

# Skills Guidelines

## SKILLS

Talent Management HRCI,  
Strategic Business Management, Business Acumen, Critical  
Evaluation SHRM

## PERSONAL AND PROFESSIONAL STRATEGIC GROWTH, GAINING TOOLS TO IMPACT PURPOSE, MISSION AND STRATEGIC GOALS

- Tools to grow Personal and Professional Competency Bank.  
Importance of Clarity and Implementation.  
Define Negative self-talk in building skills.  
Change the language of Negative to Positive self-talk.

**HRCI: Leadership**--Measurably change the organization's overall culture, policies and practices in leadership by implementing initiatives connected to business strategies such as diversity training and orientation for new employee development.

**HRCI: Strategic Business Management**--This session will show participants how to gain tools to evaluate and impact departmental training strategies. This will be presented through participant-based-learning techniques to tie in to the organization's mission, vision and strategic goals

**SHRM: Consultation**-Effective consultation, Applying creative problem solving (Changing the approach-Technical vs. Adaptive, Necessary Ambition)

